

## Bureau of Indian Affairs, Interior

## § 26.23

### **§ 26.17 Can more than one family member be financially assisted at the same time?**

Yes, more than one family member can be assisted, providing that each applicant is eligible.

### **§ 26.18 What kinds of supportive services are available?**

The BIA or tribal service provider may provide, but is not limited to, the following supportive services:

- (a) Assistance in completing an application and the provision of supporting documents;
- (b) A description of the Job Placement and Training Program and related services;
- (c) An assessment of eligibility;
- (d) An assessment of need for employment services (or a combination of training and employment services);
- (e) The creation of an ISP (which may include training and other support services);
- (f) Counseling services that address cultural differences and strengthen probability of client success;
- (g) Referral to other appropriate services;
- (h) Youth work experience;
- (i) Tools for employment;
- (j) Initial union dues;
- (k) Transportation of household effects;
- (l) Security and safety deposits;
- (m) Items to improve personal appearance such as professional work clothing;
- (n) If required, kitchen and other household effects including bedding and appliances; and
- (o) Childcare.

### **§ 26.19 Will I be required to contribute financially to my employment and training goals?**

Yes, the Job Placement and Training Program clients are required to seek other funding, including the use of personal resources as a condition of their ISP.

### **§ 26.20 Can I be required to return portions of my grant?**

Yes, grants are awarded for a specific purpose as described in the applicant's ISP. If the funds cannot be spent according to the ISP, the unused portion

must be returned to the service provider's job placement and training budget.

### **§ 26.21 Can this program be combined with other similar programs for maximum benefit?**

Yes, combining this program with other programs is encouraged, to the extent that laws governing program services permit partnering with similar programs and resources.

### **§ 26.22 May a tribe integrate Job Placement and Training funds into its Public Law 102-477 Plan?**

Yes, Indian tribes may integrate Job Placement and Training Program funds into their Public Law 102-477 Plan.

### **§ 26.23 What is an Individual Self-Sufficiency Plan (ISP)?**

- (a) An ISP is a document that:
  - (1) Spells out the details necessary for a person to assume a meaningful job (usually within a reasonable period of time);
  - (2) Supplements the application process and includes needed finances, special clothing, transportation, and support services necessary for employment;
  - (3) Identifies all financial resources and defines the employment or training objective and activities planned to reach the objective; and
  - (4) Outlines how the applicant will participate in job placement, where resources will allow.
- (b) The employer's job information and offer should be attached to the ISP, which becomes a part of the application (and supporting documents).
- (c) The ISP must indicate that the services received will meet the individual's and tribal goals.
- (d) Only one comprehensive ISP can be in effect for each applicant at one time. The comprehensive ISP should be coordinated and integrated with other programs offered by the servicing agency.